

Participatory Leadership

Issues Forum
Region 7 CRP-RCEP

Dale Verstegen
dverstegen@charter.net



LEADERS

LEADERS ARE LIKE EAGLES. WE DON'T HAVE EITHER OF THEM HERE.

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MEETINGS

NONE OF US IS AS DUMB AS ALL OF US.

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PLANNING

MUCH WORK REMAINS TO BE DONE BEFORE WE CAN ANNOUNCE
OUR TOTAL FAILURE TO MAKE ANY PROGRESS.

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INDIFFERENCE

IT TAKES 43 MUSCLES TO FROWN AND 17 TO SMILE,
BUT IT DOESN'T TAKE ANY TO JUST SIT THERE WITH A DUMB LOOK ON YOUR FACE.

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STRIFE

AS LONG AS WE HAVE EACH OTHER, WE'LL NEVER RUN OUT OF PROBLEMS.

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Participatory Leadership
fosters
Program Innovation

Participation

- to take or have a part
- Share with others
- Partake

Leadership

- an act or instance of leading
- guidance
- direction

fosters

- To bring up
- Nurture
- Promote growth and development
- Cultivate

Program Innovation

- a creation (a new device or process) resulting from study and experimentation
- the act of starting something for the first time
- introducing something new

Leadership is:

- Ability to influence the attitude and action of one or more persons
- leading towards achievement of some purpose or goal

Examples include:

- Imparting knowledge
- Giving advice or suggestion
- Expressing a belief or opinion
- Making decision on behalf of groups
- Providing assistance
- Exercising power
- Lending approval or support

Participatory Leadership is:

- not believing in dictatorship
- allowing every member to have equal opportunity to grow and become leaders
- encouraging all members to be fully involved in group affairs by keeping them informed
- delegating tasks and having open discussions

Types of Leadership

- Organizational leadership: this refers to the official positions in organization
- Subject leadership: this leadership is a person's particular skills and knowledge that he or she has to offer
- Action leadership: this refers to the implementation of a given activity, project or group action, for getting some specific goal accomplished

Types of Leadership

- Opinion leadership: this refers to the judgment that one exercises about given subjects. Sometimes the assistants obey the opinion of their boss, because his opinion is always unquestionable
- Initiating leadership: the beginning of ideas, some people may come up with a proposal for new programs, policies or solution to particular problems

Types of Leadership

- Decision leadership: decision making is self-explanatory. Decision making is crucial process some one has to make. The decision leadership seeks to get support from group members for initiating activities
- Advisory/counselor leadership: advisory leadership is the assistance provided for the group to suggest and advice. This is an indirect leadership

SPHERES OF INFLUENCE

- What things can I control?
- What things can I influence?
- What things can I neither control or influence?



Hultgren, 1989



GET TO WORK

YOU AREN'T BEING PAID TO BELIEVE IN THE POWER OF YOUR DREAMS.

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