

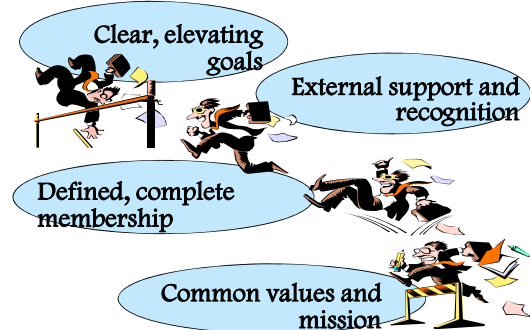
## TEAMING: From Concept to Practice

Issues Forum  
Region 7 CRP-RCEP

Dale Versteegen  
dversteegen@charter.net



## TEAMING: From Concept to Practice



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## STRATEGIES FOR BRINGING ABOUT CHANGE WITH OR WITHOUT TEAMS

- Develop knowledge/experiences about teaming/systems change.
- Identify a need/desired solution.
- Develop a framework for implementing change.
- Present the plan to key individuals/for support.

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## STRATEGIES FOR BRINGING ABOUT CHANGE WITH OR WITHOUT TEAMS

- Revise/finalize the plan.
- Begin implementation. Build alliances.
- Monitor progress. Share progress with key individuals.
- Assess results.
- Develop/present a plan for expansion or continuation of program.

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## SPHERES OF INFLUENCE

- What things can I control?
- What things can I influence?
- What things can I neither control or influence?

Hultgren, 1989



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### **ACTIVITY: DETERMINING MY SPHERES OF INFLUENCE**

- **Goal:** To assess your individual spheres of influence around a specific work problem
- **Process:** Working individually, choose one specific work problem. Using Hultgren's model, break it down into its major issues and assign each of them to one of the three most appropriate levels. What actions might you take to address those issues within your control or influence? You have 15 minutes.